

Torian Group Times

“Technology with Integrity”

www.toriangroup.com

August 2021

Windows 11 FAQ: [Everything you need to know](#)

Microsoft says the official release of Windows 11 will arrive on new hardware in late 2021. Windows 11 will require [TPM 2 hardware](#), which is in most recently purchased computers.

[Windows 365 Cloud PC](#) will be available on August 2, 2021. Pricing is \$24/Month to \$160+/month per PC. Vendors such as Citrix have similar products. You still need a local PC to access your “Windows 365” PC.

Microsoft [Silverlight](#) will reach the [end of support](#) on October 12, 2021.

Microsoft Teams introduces [Side-by-Side and Reporter Presenter modes](#) – more ways to arrange meeting screen layouts.

[Visio online](#) will be added to the Office 365 / Microsoft 365 application suite.

Microsoft Office 2010 is no longer supported. It [can no longer be re-activated](#) in case of a fresh install.

[TurboTax will end the free tax filing partnership with IRS](#)

[Google Meet now limits free users to 1-hour group video calls.](#)

[AI Lipreading from video](#) is being perfected by Amazon, Sony, and Google.

Cameras attached in cars, mobile phones and homes capture the user’s face and decipher the different movements of teeth, tongue, and mouth. ...At the 2021 Consumer Electronics Show, Sony unveiled the Visual Speech Enablement system; it uses camera sensors to augment lip-reading in any environment.

Driverless cars and trucks are coming. CPUC Approved [Driverless Autonomous Vehicle Service](#).

[Cruise](#), a self-driving car service out of San Francisco, has been authorized to participate in the state's first pilot program to provide **driverless ride services** to the public.

[Argo AI](#), backed by Ford and VW, will give people free rides in its self-driving vehicles on the state’s public roads. Aurora, AutoX, Cruise, Deeproute, Pony.ai, Voyage, Zoox and Waymo have all received permits and will start testing autonomous driving with a driver supervising the testing.

[TuSimple](#), the self-driving truck company, partners with Ryder, UPS.

[Kodiak Robotics](#) is also developing self-driving trucks.

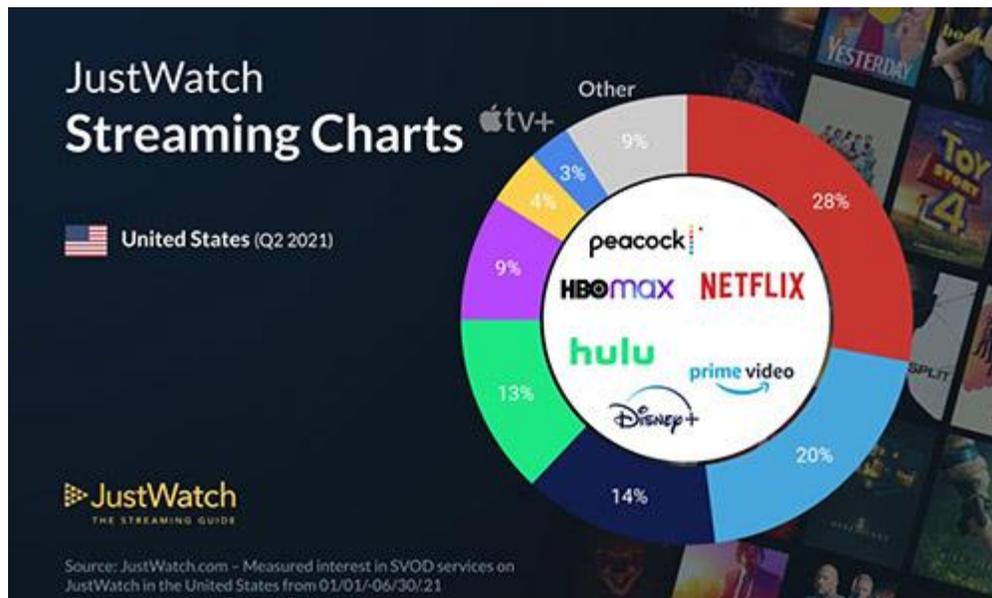
[Amazon’s older Kindles](#) will start to **lose their internet access** in December.

[2G and 3G E-Reader Network Support FAQ](#) from Amazon.

[Quantum computing explained](#)

[Disney+ and Amazon are gaining on Netflix in market share.](#)

This and past newsletters and various articles are available on our web site. You can receive this newsletter via email. To subscribe or unsubscribe: <https://www.toriangroup.com/newsletter> or email to tim@toriangroup.com



COVID

Just two weeks after reopening its New York and San Francisco offices, [Twitter said Wednesday](#) that it will be closing those offices “immediately... after careful consideration of the CDC’s updated guidelines, and in light of current conditions”.

Google CEO [Sundar Pichai announced](#) that the company will require employees to be vaccinated before returning to work on-site. Facebook’s VP of People, Lori Goler, [confirmed a similar policy](#). [NY Times](#) on who is re-opening.

The Equal Employment Opportunity Commission (EEOC) has ruled that businesses can compel employees to submit to SARS-CoV-2 tests as a condition of employment. Recently, the agency determined that employers could require COVID-19 vaccines and bar employees from the workplace if they refuse.

..Employers should avoid making medical inquiries that could run afoul of the Americans with Disabilities Act (ADA). ... simply [asking for proof of a COVID-19 vaccination is permissible](#) under the ADA because it is not likely to prompt the employee to provide disability-related information. [What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws](#) [EEOC ADA guidelines](#) regarding requiring workplace vaccination.

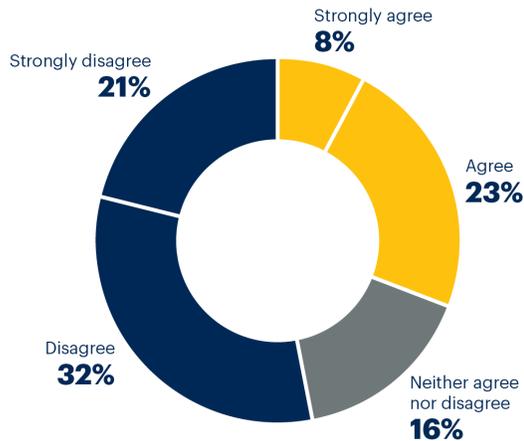
[CDC Workplace vaccination guidance.](#)

This and past newsletters and various articles are available on our web site. You can receive this newsletter via email. To subscribe or unsubscribe: <https://www.toriangroup.com/newsletter> or email to tim@toriangroup.com

Is it ethical to mandate a COVID-19 vaccine?

To what degree do you agree that it is ethical for your organization to mandate that employees receive a COVID-19 vaccine before returning to the workplace?

Percent selecting



gartner.com/SmarterWithGartner

n = 110
Source: Gartner HR Lessons From COVID-19 Webinar Poll
(December 9, 2020)
© 2020 Gartner, Inc. All rights reserved. CTMKT_1132233

Gartner

[More from Gartner](#) on requiring Vaccination at work.

Working from home became responsible for [two-thirds of economic activity](#) as an estimated [1.1 billion people](#) around the world were forced to perform their daily jobs remotely, up from 350 million in 2019.

These are the [key tech trends](#) leaders must embrace to forge a better future.

“Leaders must now develop “bring your own environment” (BYOE) strategies to address the security ramifications of remote work, necessary cultural shifts and the evolving purpose of physical office space. ... Three years from now, successful organizations will be the ones who resisted the urge to race everyone back to the office in favor of rethinking their workforce model for the evolving world.”

The [California Small Business COVID-19 Relief](#) Grant Program has more funding. Visit CAREliefGrant.com for application information.

COVID-19 [Business Resource Center](#)

SECURITY

[Apple emergency zero-day fix](#) – be sure to update your Apple devices.

[Ring Devices Just Got Much Harder to Hack.](#) [Enabling End-to-End Encryption \(E2EE\) in the Ring app.](#)

[NSA guidance on securing wireless devices in public places \(PDF\).](#)

This and past newsletters and various articles are available on our web site. You can receive this newsletter via email. To subscribe or unsubscribe: <https://www.toriangroup.com/newsletter> or email to tim@toriangroup.com



 FOR PUBLIC WI-FI	
All Devices <ul style="list-style-type: none">• Connect to a personal/corporate wireless hotspot with strong authentication and encryption if possible.• Disable Wi-Fi when not in use.^[6]• Ensure the device is connecting to the correct network.<ul style="list-style-type: none">▪ Disable Wi-Fi network auto-connect.^{[1],[3],[6]}• If connecting to public Wi-Fi is necessary:<ul style="list-style-type: none">▪ Only connect to secure public Wi-Fi.^{[1],[5]}<ul style="list-style-type: none">○ This usually requires a password or other forms of authentication, limiting who can connect.○ Only connect to networks with WPA2-encryption at a minimum².	All Devices <ul style="list-style-type: none">• Do not connect to open Wi-Fi hotspots.^{[1],[3-6]}• Do not enter most sensitive account passwords on sites/applications.• Avoid accessing personal data (e.g., bank accounts, medical, etc.).^[1]• Do not have sensitive conversations.^[6]• Avoid online shopping or financial transactions.^[1]• Do not click unexpected links, attachments, or pop-ups.^[6] In Addition: For Laptops <ul style="list-style-type: none">• Do not set public Wi-Fi networks to be trusted networks.• Do not browse the Internet using the administrator's account for the device.

Some [Mercedes-Benz buyer records have been compromised](#) because of an improper security implementation at a vendor.

Intuit QuickBooks Online Payroll and **Intuit Online Payroll** - your [payroll information will be shared](#) with big-three consumer credit bureau **Equifax** starting later this year unless you opt out.

In selling payroll data to Equifax, Intuit will be joining some of the world's largest payroll providers. For example, ADP has long shared payroll data with Equifax. [QB notice](#).

To opt out if you have QB Desktop:

1. Open your QuickBooks Desktop File.
2. Select **Edit**, then **Preferences**.
3. Select **HR & Benefits**.
4. Select the **Company Preferences** tab.

This and past newsletters and various articles are available on our web site. You can receive this newsletter via email. To subscribe or unsubscribe: <https://www.toriangroup.com/newsletter> or email to tim@toriangroup.com

5. In the **Income & Employment** section, clear the checkbox next to **Include automated income and employment verification service powered by The Work Number from Equifax.**
6. Select Yes.

Equifax has suffered from [several large data breaches](#) in the last few years.

[Kaseya Left Customer Portal Vulnerable to 2015 Flaw in its Own Software](#)

Kaseya was in the news recently due to flaws in their software being used by hackers. It is a product used by some (other) IT companies to manage their clients.

Another **Solarwinds** product “Serv-U” has a flaw which is [actively being exploited](#).

[500,000 victims receive data breach letter from medical service Practicefirst](#)

[Morgan Stanley discloses data breach](#) that resulted from Accellion FTA hacks.

[StopRansomware.gov](#) website – The U.S. Government’s One-Stop Location to Stop Ransomware

[PwnedPiper PTS Security Flaws Threaten 80% of Hospitals in the U.S.](#)

HUMOR



This and past newsletters and various articles are available on our web site. You can receive this newsletter via email. To subscribe or unsubscribe: <https://www.toriangroup.com/newsletter> or email to tim@toriangroup.com



TORIAN GROUP

Our Covid policy is unchanged – we are mostly working from home, meeting clients by appointment either onsite or at our office as needed. We are still wearing masks while onsite in an abundance of caution to protect our clients.

Tim Torian

Torian, Group, Inc.

<https://www.toriangroup.com>

This and past newsletters and various articles are available on our web site. You can receive this newsletter via email. To subscribe or unsubscribe: <https://www.toriangroup.com/newsletter> or email to tim@toraingroup.com

Torian Group, Inc. 519 W. Center Ave. Visalia Ca. 93291 (559) 733-1940